

**REGULAR PARK BOARD MEETING AND AGENDA  
JULY 13, 2020  
6:00 PM REGULAR MEETING  
REMOTE MEETING**

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**ATTENTION:**

Protecting the public, our partners, and our staff are of the utmost importance.

Due to recent health concerns with the novel coronavirus and in compliance with the Governor's Executive Order 20-28.2 (amending 20-05, 20-28, 20-28.1 , 20-28.2, 20-28.3, 20-28.4 & 20-28.7), this meeting will be held remotely.

The public is encouraged to participate via telephone or Zoom and will be given opportunities to comment, as noted below.

You can listen Regular Park Board Meeting via telephone by following the instructions below:

**Telephone Instructions:**

**Dial: 253-215-8782**

**Enter Meeting ID: 97082149045#**

**Participant ID: no ID needed just press #**

You can listen and view presentations of the Regular Park Board Meeting via the Zoom link:

**Join Zoom Meeting**

<https://zoom.us/j/97082149045>

Community comment is encouraged to be submitted in advance of the meeting in written form. Please submit written comments to the Board by 5pm on July 13, 2020 by e-mailing them to Jennifer Bowman at [jenniferb@tacomaparks.com](mailto:jenniferb@tacomaparks.com). Comments may also be left on voicemail at 253-305-1091 by 5pm on July 13, 2020. Verbal comments will also be allowed during the meeting. To request to speak during community comments, please press the Raise Hand button near the bottom of your Zoom window or \*9 on your phone. All speakers will have up to three minutes to speak. Comments will be compiled and sent to Board members in advance of the meeting.

**METROPOLITAN PARK DISTRICT  
OF TACOMA**



**AGENDA**

**JULY 13, 2020  
6:00 P.M.  
REMOTE MEETING**

Via Telephone  
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**MEETINGS ARE RECORDED AND MAY BE HEARD AT THE  
PARK DISTRICT OFFICES UPON REQUEST**

**COMMISSIONERS**

**TIM REID, PRESIDENT  
ERIK HANBERG, CLERK  
AARON POINTER  
ANDREA SMITH  
JESSIE BAINES, JR.**

6:00 P.M. **CALL TO ORDER**

**ROLL CALL**

**SPECIAL PRESENTATIONS**

PARK AND RECREATION MONTH PROCLAMATION

**PRESIDENT'S REPORT**

**STANDING COMMITTEE & COMMISSION REPORTS**

**EXECUTIVE DIRECTOR'S REPORT**

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"Park District meeting sites are accessible to people who require  
special accommodations, please contact 305-1091  
48 hours prior to the meeting time."



**REGULAR MEETING**

**COMMUNITY COMMENTS**

Community comment is encouraged to be submitted in advance of the meeting in written form. Please submit written comments to the Board by 5pm on July 13, 2020 by e-mailing them to Jennifer Bowman at [jenniferb@tacomaparks.com](mailto:jenniferb@tacomaparks.com) Comments may also be left on voicemail at 253-305-1091 by 5pm on July 13, 2020. Verbal comments will also be allowed during the meeting. To request to speak during community comments, please press the Raise Hand button near the bottom of your Zoom window or \*9 on your phone. All speakers will have up to three minutes to speak.

Comments will be compiled and sent to Board members in advance of the meeting.

**MINUTES**

- (5-8) MINUTES OF THE JUNE 22, 2020 REGULAR BOARD MEETING

**CONSENT AGENDA**

- (9-10) **RESOLUTION NO. C30-20:** APPROVAL OF WARRANTS CLAIM FUND FOR JUNE 2020  
(Contact: Erwin Vidallon, Chief Executive Officer)

**REGULAR AGENDA**

**PURCHASING RESOLUTIONS**

*(Requiring one reading for adoption)*

- (11-14) **RESOLUTION NO. P31-20:** AUTHORIZING PURCHASE OF GOODS AND SERVICES FOR METRO PARKS TACOMA  
1. MERLINO MEDIA GROUP FOR CREATIVE SERVICES/ADVERTISING IN AN AMOUNT NOT TO EXCEED \$400,000 FOR 020  
(Contact: Alan Varsik, Director of Zoological & Environmental Education)

**PUBLIC WORKS PURCHASING RESOLUTIONS**

*(Requiring one reading for adoption)*

**SINGLE READING RESOLUTIONS**

*(Requiring one reading for adoption)*

- (15-19) **RESOLUTION NO. R32-20:** A RESOLUTION OF THE BOARD OF PARK COMMISSIONERS OF METRO PARKS TACOMA, PIERCE COUNTY, WASHINGTON, ACKNOWLEDGING RACISM WITHIN PUBLIC PARKS AND RECREATION AND DIRECTING THE AGENCY TO TAKE SPECIFIC ACTIONS  
(Contact: Commissioner Smith)

**SECOND READING RESOLUTIONS**

*(Requiring two readings for adoption)*

**FIRST READINGS:**

*(Requiring two readings for adoption)*

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**BOARD COMMENTS**

**ADJOURNMENT**

**UPCOMING BOARD MEETINGS**

July 15, 2020	Capital Improvement Committee	5:00 PM	Remote Meeting
July 20, 2020	Committee of the Whole	5:30 PM	Remote Meeting
July 27, 2020	Regular Park Board Meeting	6:00 PM	Remote Meeting
July 29, 2020	Capital Improvement Committee	5:00 PM	Remote Meeting

\*Remote meeting details can be found on the Metro Parks Website [www.metroparkstacoma.org](http://www.metroparkstacoma.org)

\*Committee Meetings are subject to change - please check the Metro Parks Website, [www.metroparkstacoma.org](http://www.metroparkstacoma.org) for the most up to date meeting schedules.





**MINUTES OF REGULAR MEETING  
BOARD OF PARK COMMISSIONERS  
June 22, 2020**

PRESENT: Tim Reid, President  
Erik Hanberg, Clerk  
Andrea Smith  
Aaron Pointer  
Jessie Baines

IN THE CHAIR: Tim Reid

PLACE: Remote call in meeting

**REGULAR MEETING**

The regular meeting of the Metropolitan Park District Board of Park Commissioners was called to order by Commissioner Reid at 6:00 p.m.

**SPECIAL PRESENTATIONS MPT RETIREE RECOGNITION**

Marina Becker recognized the following Metro Parks Tacoma Employees on the occasion of their retirement:

Bonnie Elliser -Bonnie first joined the staff in 1991 as a grounds crew member at Wapato and South Park. At the time, she was in the process of becoming a Master Gardener. She was assigned to work full-time at South Park not too long after she started. It wasn't much later that she was asked if she would like to work inside the center, assisting with custodial duties and shortly after that she started working weekend rentals and customer service.

Bonnie shifted from weekends to weekdays and supervised the South Park Community Center for about a year and a half after a pair of supervisors who had time-shared the position moved on. When the Specialized Recreation program moved from Manitou Center to South Park she transitioned back to customer service and assisted with reconciling operations at our other centers. Bonnie became the lead customer service representative for about 7-years until the staff all transitioned to the newly built STAR Center. At that time she made another career shift and began working with senior programs as a member of the FAB (Fifty and Better) staff. Bonnie has spent the past 8 years of her career hosting travel adventures for seniors who participated in the FAB program.

Sheree Trefry- For many years Sheree Trefry has been the District's one-stop shop for Park and Recreation information. She helped launch and maintain thousands of pages on the District's first website, produced the monthly staff newsletter the Park Bench and has worked endlessly designing- and often painstakingly handcrafting - unforgettable invitations, posters, graphics and more. She has been a creative force producing designs that beckon 10s of thousands of visitors to our parks each year. Her ideas and designs are sprinkled throughout our parks on interpretive signage and no doubt most of us have saved memorabilia.

Sheree's passion for Metro Parks runs deep, she got her first summer job as a concessionaire at Point Defiance Park when she was in high school. Years later she interviewed for a public relations position at Northwest Trek. Although that job went to another candidate, the hiring manager called her counterpart at headquarters and urged her to bring Sheree in for an interview for a new position in the Communications office. Sheree has significantly contributed to MPT success for 19 years, always willing to help with projects and programs using her creativity and innovative ideas.

Jeff Pudists – Jeff will retire with 41.5 years as a career employee. But in reality his years of service began when he was just 11 years old. Jeff grew up across the street from Jefferson Park. At age of 11, Jeff began volunteering at the park. When he turned fifteen-and-a-half, he got a work permit and started his first official job with the District. He spent the next three-and-a-half years as a seasonal staff member at Jefferson, before being hired as a career staff member and assigned to work at Wright Park. Except for a one-year pilot when he was part of a horticultural landscape crew at Wapato, Jeff has been based at Wright Park for his whole career.

Jeff was thanked for all his years of service, for the countless hours spent beautifying our parks, making special events successful, and performing and guiding maintenance and operations and on behalf of the staff and community members who you have helped through the years as a teacher, counselor, leader and friend.

### **PRESIDENTS REPORT**

President Reid urged the community to continue wearing masks and practicing social distancing.

### **STANDING COMMITTEE AND COUNCIL REPORTS**

Joint Municipal Action Committee Report Out and Follow-up

Commissioner Smith commented that the JMAC met last Friday. At that meeting members discussed the importance on working on recovery together. Dr. Farmer from Pierce County gave a COVID relief report. Metro Parks presented initial data from a recent community survey addressing community needs at this time. Members of the committee also discussed the need to reform and restructure with anti-racism and equity policies.

Next Steps outlined by the committee include a resolutions for agencies to develop an anti-racism policy, and establish a sub-team of JMAC policy makers and staff to establish 2021-22 budget priorities. Commissioner Smith stated that at the July meeting CEOs will be present.

### **EXECUTIVE DIRECTOR'S REPORT** None

### **COMMUNITY COMMENTS**

Lynnette Claire-Wold submitted written comment via email to the Board. Ms. Wold's email expressed her request for the Board to reopen parking and vehicle access in Point Defiance Park. She noted that keeping the park closed creates access barriers to those in the community (*full written comment kept in meeting file*).

Romey Haberle submitted written comment via email to the Board. Dr. Haberle's requested that the Board to keep Pointe Defiance Park closed to vehicle traffic as it is currently providing a safe way for visitors to walk and bike in the park. (*full written comment kept in meeting file*).

**MINUTES OF THE JUNE 8, 2020 REGULAR BOARD MEETING**

Commissioner Hanberg moved to adopt the minutes as presented; seconded by Commissioner Hanberg and passed on a vote of 5-0.

**CONSENT AGENDA** NONE

**PURCHASING RESOLUTIONS** None

**PUBLIC WORKS PURCHASING RESOLUTIONS** None

**SECOND READINGS RESOLUTIONS** None

**FIRST READING RESOLUTIONS** None

**UNFINISHED BUSINESS** None

**NEW BUSINESS** None

**BOARD COMMENTS:**

Discussion ensued around the Phase 3 regulations, which will effect openings of District's indoor spaces. Staff commented that they continue to keep the website updated to keep community members informed.

Commissioner Hanberg commented he recently walked Five Mile Drive and would like to see a car –free experience most of the time in Point Defiance Park.

Commissioner Pointer commented that the Gold Fish Tavern property is for sale again.

**ADJOURN:**

Being no further business, the meeting was adjourned at 7:00p.m.

**APPROVED:**

\_\_\_\_\_  
President

\_\_\_\_\_  
Clerk

Submitted by: Jennifer Bowman, Board Secretary





**METROPOLITAN PARK DISTRICT OF TACOMA**

**RESOLUTION NO. C30-20**

**APPROVAL OF WARRANTS CLAIM FUND FOR JUNE 2020**

WHEREAS, the Board of Park Commissioners approved, appropriated and adopted the 2019-2020 Biennial Budget in Resolution No. RR92-18, dated December 10, 2018 to meet public expenses, bond retirement, interest and operational expenses for the biennium ending December 31, 2020; and

WHEREAS, the Board of Park Commissioners has authorized the Executive Director to establish procedures to meet the fiscal year public debt, to maintain accountable records of all transactions, and to provide certification that labor and debt claims have been met; now, therefore, be it

RESOLVED by the Board of Park Commissioners of the Metropolitan Park District of Tacoma that the warrants issued to meet obligations in the Warrants Claim Fund and the Disbursements by Funds in the amounts and for the period indicated on Attachment "A" have been audited and certified by the auditing officer as required by RCW.42.24.080 and those expense reimbursement claims certified as required by RCW 42.24.090, be approved for payment.

The foregoing resolution was adopted by the Board of Park Commissioners of the Metropolitan Park District of Tacoma at a regular meeting held on \_\_\_\_\_, 2020.

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Clerk

BLANKET CERTIFICATION AND WARRANT APPROVAL FORM

AUDITOR'S CERTIFICATION

I, the undersigned, do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described herein, and that the claim is a just, due and unpaid obligation against the Metropolitan Park District of Tacoma, and that I am authorized to authenticate and certify to said claim.

FOR THE PERIOD STARTING JUNE 1, 2020 AND ENDING JUNE 30, 2020.

WARRANTS CLAIM FUND

ACCOUNTS PAYABLE CLAIMS FUND:

Warrant Serial Numbers <u>332106</u> to <u>332268</u>	AMOUNT:	<u>\$2,412,271.37</u>
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PAYROLL CLAIMS FUND:

Warrant Serial Numbers <u>053017</u> to <u>053031</u>	AMOUNT:	<u>\$11,243.37</u>
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(Most employees receive payment through direct deposit advices, which are paid to the bank through the Accounts Payable Claims Fund.)

TOTAL	<u>\$2,423,514.74</u>
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Finance and Accounting Auditing Officer  
Metropolitan Park District of Tacoma

- Warrant summary reports are available with the board secretary.
- Detail reports and claim vouchers are available in the Finance and Administrative Services Office.



TO: Board of Park Commissioners

THROUGH: Shon Sylvia, Executive Director

FROM: Alan Varsik, Director of Zoological & Environmental Education

**SUBJECT: Purchasing Resolution**

DATE: July 2, 2020

**EXECUTIVE SUMMARY:** The attached Purchasing Resolution seeks Board approval to enable the Executive Director to enter into the necessary agreements for the purchase and acquisition of the goods and services detailed in Exhibit A to the Resolution and in the supporting information below.

Proposed goods and services proposed for purchase and/or acquisition:

**ITEM NO. 1**

- **VENDOR** Merlino Media Group
- **GOODS OR SERVICE** Creative Services/Advertising Campaigns
- **PRICE** Not to exceed \$400,000 (ZEED) for 2020
- **SOURCE OF FUNDING** ZEED Marketing Budget
- **CONTACT** Alan Varsik, (253) 404-3634

Merlino Media Group was selected through a Request for Proposals (RFP), completed in November 2015, to provide media buying services for Metro Parks Tacoma. The contract was awarded to Merlino Media Group for two years with the opportunity for up to two two-year extensions. Sixteen firms submitted proposals and staff interviewed three finalists.

Merlino advises District staff on overall paid media strategies and negotiates advertising rates, placements and value-added promotions to help achieve attendance and revenue goals. Merlino's broad range of clients, collective purchasing power, and negotiating expertise enable the agency to secure significantly lower advertising rates, better advertising placement and higher added value than if District staff purchased the media directly.

Janice Merlino, the principal of Merlino Media Group, has more than three decades of experience in media buying and brings extensive experience working with other family-focused Puget Sound destinations, such as Pacific Science Center, Space Needle, and Wild Waves.

The total cost, not to exceed \$400,000, includes both the fee paid to Merlino Media Group and the cost of the actual advertising purchased. Merlino's commission rate, ranging from 7.5 to 12.0 percent, is much lower than the standard 15 percent commission rate charged by most media buying firms.

The total cost includes advertising for the Zoo and Northwest Trek summer campaigns (July-September) and Zoolights (November-December). In light of the current uncertainties surrounding the governor's Safe Start plan in Pierce County, staff and Merlino will proceed very cautiously – purchasing summer media one month at a time and delaying the purchase of Zoolights media until late fall. The 2020 total cost of \$400,000 is significantly lower than a similar 2019 purchasing resolution of \$660,000.

**FISCAL IMPACT:** These expenses are budgeted in the department operating budgets.

**ADDITIONAL INFORMATION:** For additional information, contact Alan Varsik at 253-404-3634.

**METROPOLITAN PARK DISTRICT OF TACOMA**

**RESOLUTION NO. P31-20**

**AUTHORIZING PURCHASE OF  
GOODS AND SERVICES FOR METRO PARKS TACOMA**

WHEREAS, the Board of Park Commissioners have established policies governing the purchase of goods and services for Metro Parks Tacoma through the adoption of Resolution No. RR21-15, Authorizing Amendment of the Purchasing Policy for the Metropolitan Park District of Tacoma; and

WHEREAS, the Board of Park Commissioners through the adoption of Resolution No. R51-02, Adopting Board Policies and Procedures, authorized the use of a Purchasing Resolution for consolidation of all purchases seeking approval by the Board of Park Commissioners; and

WHEREAS, Metro Parks staff recommends the Board of Park Commissioners authorize the purchase of goods and services detailed below; now, therefore, be it

RESOLVED by the Board of Park Commissioners of the Metropolitan Park District of Tacoma to authorize the Executive Director to enter into the necessary agreements to purchase or acquire the following goods and services as detailed in Exhibit A to this resolution.

The foregoing resolution was adopted by the Board of Park Commissioners of the Metropolitan Park District of Tacoma at a meeting held on \_\_\_\_\_ 2020.

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Clerk

**Exhibit A**  
**to**  
**Purchasing Resolution No. P31-20**

**ITEM NO. 1**

- **VENDOR** Kammie McArthur/Andy Nordfors
- **GOODS OR SERVICE** Creative Services/Advertising Campaigns
- **PRICE** Not to exceed \$400,000 (ZEED) for 2020
- **SOURCE OF FUNDING** ZEED Marketing Budget
- **CONTACT** Alan Varsik, (253) 404-3634



**MEMORANDUM**

TO: Board of Park Commissioners

THROUGH: Shon Sylvia, Executive Director

FROM: Commissioner Andrea Smith

**SUBJECT: Acknowledging Racism within Public Parks and Recreation and Directing the Metro Parks Tacoma to Take Specific Actions**

DATE: July 7, 2020

**EXECUTIVE SUMMARY:** As discussed at the June 12, 2020 Joint Municipal Action Committee (JMAC) meeting, please find a resolution attached outlining the inherent realities that systematic racism is present in our parks and recreation systems throughout the United States, our commitment as an agency to reform these inequities and seek opportunities to create meaningful partnerships in this work with other community organizations and allies.

**BACKGROUND:** In an effort to seek cross-jurisdictional alignment, the resolution is informed by the recent policy adoptions from other partner organizations and agencies, most notably the Tacoma/Pierce County Health Department, City of Tacoma and Pierce County. It is our intent that by fully immersing our agency's actions and efforts alongside those of our partners, the resulting collective impact will be more influential and meaningful.

Specifically, this resolution instructs the agency to:

1. Assess internal policies and procedures through a Health in All Policies lens to address and reform structures and processes that contribute to race based decisions and actions;
2. Reshape our discourse and agenda so we all actively engage in anti-racist work, particularly anti-black racism;
3. Review our budget and make recommendations for funding changes, allocations or re-allocations that fund the work of transforming systemic racism as a means of resolving disparities by changing the systems that cause them;
4. Partner with community to co-create solutions;
5. Promote policy and system level changes within the District to move beyond equity only and undo racist structures;
6. Reimagine community safety and how it could be enhanced; convene conversations on how the agency has a role and can support behavioral health; preventive emergency, crisis, and social service programs;
7. Provide the Board and related councils the information they need to create policy to eliminate racism and illuminate any barriers and concerns in order to reconstitute power and social capital so all voices are heard in policy development;



8. Hire people throughout our organization, including those sitting next to us at the executive table, who reflect our community to interpret and implement policy to bring equitable culture shifts leading to inclusivity; and
9. Redevelop our community-driven, equity-based budget process that redeploys resources to areas impacted by decades of underinvestment; and identifying programs and services needed to better serve marginalized and oppressed communities.

**ADDITIONAL INFORMATION:** For additional information, please contact Shon Sylvia, Executive Director, at (253) 305-1091.

# METROPOLITAN PARK DISTRICT OF TACOMA

## RESOLUTION NO. R32-20

### A RESOLUTION OF THE BOARD OF PARK COMMISSIONERS OF METRO PARKS TACOMA, PIERCE COUNTY, WASHINGTON, ACKNOWLEDGING RACISM WITHIN PUBLIC PARKS AND RECREATION AND DIRECTING THE AGENCY TO TAKE SPECIFIC ACTIONS

WHEREAS, American Public Health Association (APHA) defines racism as a system of structuring opportunity and assigning value based on the social interpretation of how one looks that unfairly disadvantages some individuals and communities and unfairly advantages other individuals and communities; and

WHEREAS, structures of racism built into our parks and recreation, education, employment, real estate, healthcare, and criminal justice systems have resulted in persistent negative and disproportional effects on Black/African American and other people of color; and

WHEREAS, Dorceta E. Taylor acknowledges in *The Rise of the American Conservation Movement: Power, Privilege, and Environmental Protection*, that the history of parks, recreation and outdoor engagement has a long history of white urban elite power and privilege; and

WHERE a 2015 US Census Report states “around the time the 2020 Census is conducted, more than half of the nation’s children are expected to be part of a minority race or ethnic group” and the U.S. population as a whole is expected to follow a similar trend by 2044; and

WHEREAS, parks and recreation services offer opportunity to advance racial equity and undue racist policies that shape access, neighborhood development, and health outcomes; and

WHEREAS, the National Recreation and Park Association, as a part of the National Academies Committee on Community-Based Solutions to Promote Health Equity, reports that health inequities are in large part a result of structural racism along with other social determinants of health; and

WHEREAS, the Community-Based Solutions committee also states that “health equity is crucial for the well-being and vibrancy of communities”; and

WHEREAS, Black/African Americans in Pierce County average 3.5 years less of life expectancy than Whites; and

WHEREAS, According to the Department of Health Community Health Survey and American Census Survey, Black/African Americans in Pierce County have significantly higher rates of death from chronic diseases like heart disease, cancer and diabetes compared to Whites; and

WHEREAS, the National Recreation and Park Association states “parks and recreation can reduce the impacts of chronic diseases, especially in such vulnerable populations as children, seniors, and those traditionally underserved”; and

WHEREAS, the deaths of Black/African American people across the United States, including the recent deaths of Manuel Ellis, Said Joquin, George Floyd, Ahmaud Arbery, Breonna Taylor and countless others both within Pierce County and across the nation have contributed to an environment that is persistently unsafe for our Black/African American communities; and

WHEREAS, unfair and race-based inequities will continue unless we undertake the uncomfortable but necessary work to reform the institutions and systems that perpetuate racism, violence, poverty, and injustice; and

WHEREAS, the Tacoma-Pierce County Board of Health approved Resolution 2020-4648 declaring racism a public health crisis and directing the Health Department to take specific actions; and

WHEREAS, Pierce County Council approved Resolution No. R2020-43 requesting thoughtful and thorough review of the policies, procedures and best practices employed through the law and justice systems of Pierce County in the discharge of their duties in the service of the citizens of Pierce County, respecting the diversity of our citizenry; and

WHEREAS, City of Tacoma City Council approved resolution No. 40622 affirming the City Council's dedication and commitment to comprehensive and sustained transformation of all of the institutions, systems, policies, practices, and contracts impacted by systemic racism, with initial priority being given to policing in the City of Tacoma; and

NOW THEREFORE, BE IT RESOLVED:

The Metro Parks Tacoma Board of Park Commissioners declares racism is a public parks and recreation crisis and charges the Agency to:

1. Assess internal policies and procedures through a Health in All Policies lens to address and reform structures and processes that contribute to race based decisions and actions.
2. Reshape our discourse and agenda so we all actively engage in anti-racist work, particularly anti-black racism.
3. Review our budget and make recommendations for funding changes, allocations or re-allocations that fund the work of transforming systemic racism as a means of resolving disparities by changing the systems that cause them.
4. Partner with community to co-create solutions.
5. Promote policy and system level changes within the District to move beyond equity only and undo racist structures.
6. Reimagine community safety and how it could be enhanced; convene conversations on how the agency has a role and can support behavioral health; preventive emergency, crisis, and social service programs.

7. Provide the Board and related councils the information they need to create policy to eliminate racism and illuminate any barriers and concerns in order to reconstitute power and social capital so all voices are heard in policy development.
8. Hire people throughout our organization, including those sitting next to us at the executive table, who reflect our community to interpret and implement policy to bring equitable culture shifts leading to inclusivity.
9. Redevelop our community-driven, equity-based budget process that redeploys resources to areas impacted by decades of underinvestment; and identifying programs and services needed to better serve marginalized and oppressed communities.

The foregoing resolution was adopted by the Board of Park Commissioners of the Metropolitan Park District of Tacoma at a meeting held on \_\_\_\_\_ 2020.

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Clerk