



## WE ACKNOWLEDGE

Metro Parks Tacoma acknowledges that we operate on the traditional homelands of the Puyallup and Nisqually Tribes, and on lands with deep significance to other Coast Salish tribes. Coast Salish people have lived on and stewarded these lands since time immemorial and continue to do so today. We recognize that this land acknowledgement is one small step toward true allyship and we commit to uplifting the voices, experiences, and histories of the Indigenous people of this land and beyond.

## GOING BEYOND

As we journey toward the goal of true allyship as an agency, here are actions we can also do as individuals.

### Build relationships

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Building relationships is a very important aspect of standing in solidarity. Participate in educational programming offered by local Tribes, like walking trails downtown or language program videos. Visit a cultural center. Follow Tribes on social media. Attend public events (sign up for newsletters to find out about them!) Be sensitive, trustworthy, consistent and authentic. Relationships take time to grow from seedling to tree.

### Act

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Be accountable towards Indigenous people and communities by supporting what they are saying, aligning yourself with their struggles and speaking up when something problematic is said. Consider a financial donation, such as supporting the Puyallup Tribe language program.

### Ask

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Don't presume or assume. Learn how to support what's important to Tribes by visiting their websites. For more information about local tribes, educational opportunities, land transfers, language usage, donation and more, see the online toolkit. [metroparkstacoma.org/land-acknowledgement](http://metroparkstacoma.org/land-acknowledgement)

